

ENVIRONMENTAL POLICY

Purpose and Objectives

Climate Change is one of the biggest threats facing the planet and Bidvest Catering recognises that carbon emission reduction is the most important element in the fight against climate change.

Bidvest Catering respects the environment and believes that the communities and societies in which it operates are better off for Bidvest Catering having been there. The purpose of the Environmental Policy is to stipulate conditions for operating within all areas of our business in an environmentally friendly manner.

The key environmental objectives of Bidvest Catering are:

- Ensuring that the company's products are environmentally friendly; where possible, alternative less environmentally harmful products or processes will be employed;
- Demonstrating the company's commitment by participating in product recycling and environmentally conscious projects;
- Avoiding pollution and environmental contamination, where possible biodegradable chemicals will be used;
- Continually assessing the environmental impacts of business operations and defining the requirements to be adhered to;
- Minimising or avoiding the use of scarce or endangered resources and non-renewable energy sources;
- Ensuring that harmful or hazardous materials and waste products are safely and responsibly transported and disposed of;
- Minimising energy consumption by introducing energy efficient equipment where possible such as energy efficient lighting;
- Minimising the amount of waste produced through reduction, recovery and recycling and ensuring segregation of waste;
- Ensuring that environmental issues are subject to regular monitoring and management;
- Avoiding impacts upon the company's reputation and image; and
- Encouraging awareness and participation of good environmental practice by all employees through communications such as training.

Bidvest Catering shall apply the principles of the Policy and Principles by ensuring that:

- All employees and contractors are aware of this policy as well as their relevant responsibilities.
- Suppliers are encouraged to pursue good environmental practices.
- Waste is reduced and recycled in an appropriate manner.
- Where possible the consumption of natural resources is optimized.
- Environmental awareness is always at a heightened level, with the intention being to prevent all forms of pollution.
- Packaging is continually evaluated to assure minimum usage and that where possible we choose returnable, reusable or recyclable material.
- All used machine oil; chemical waste is disposed of in an eco-sensitive manner.
- Outsourced waste management companies operate within the ambit of statutory regulations.
- Employees and/or guests are educated in environmental awareness to gain their support.

Commitment

Bidvest Catering commits to operate within all areas of our business in an environmentally friendly manner. To achieve these values, Bidvest Catering shall:

- Comply with all applicable laws, regulations and other requirements.
- Communicate and consult on its activities throughout the lifecycle of its operations and make this policy available to the public.
- Manage efficiently and safely the resources under its stewardship and respect the values, traditions and cultures of the local and indigenous communities in which it operates.
- Contribute to biodiversity protection in its areas of operation.
- Work to prevent pollution and minimise waste from its activities.
- Mitigate its greenhouse gas footprint and climate change risks.
- Mitigate its adverse environmental, social, cultural and economic impacts.
- Undertake initiatives in partnership with the societies in which it operates with the aim of contributing to a sustainable future for host communities.
- Establish, maintain, continually improve and audit systems to identify, monitor and control the environmental and community aspects of its activities.